



Wilson Stuart School and Sixth Form Careers Programme 2023-24

Gatsby Bench Mark	Keystage 3	Keystage 4	Keystage 5
<p>1. A stable careers programme</p>	<ul style="list-style-type: none"> <li>➤ Whole school careers programme is embedded from key stage 3- key stage 5</li> <li>➤ Approved by the governors</li> <li>➤ Has the backing of the senior leadership</li> <li>➤ Has allocated resources</li> <li>➤ Has systematic monitoring in place</li> <li>➤ Is both strategic and operational</li> <li>➤ Is published on the school website</li> </ul> <p><u>Roles and responsibilities</u>            Jo Bowen: Careers leader            Jackie Hopkins: Careers advisor            Liz Dean: Senior leadership link            To be confirmed: Governor link            Claire Donnelly: Careers Enterprise advisor            Emma Pinnock: Careers Enterprise Partner</p>		
	<ul style="list-style-type: none"> <li>• Keystage 3</li> </ul>	<ul style="list-style-type: none"> <li>• Keystage 4</li> </ul>	<ul style="list-style-type: none"> <li>• Keystage 5</li> </ul>
<p>2. Learning from careers and labour market information</p>	<ul style="list-style-type: none"> <li>• Visits from partners with a career focus (at least once annually)</li> <li>• Visits to employers in the local community (at least once a year)</li> <li>• Careers Week, collapsed timetable with a focus on Careers and skills</li> <li>• Assemblies with a focus on Transition &amp; Careers</li> </ul>	<ul style="list-style-type: none"> <li>• Visits from partners with a career focus (at least twice a year)</li> <li>• Visits to employers in the local community (at least twice a year)</li> <li>• Careers Week, collapsed timetable with a focus on Careers</li> <li>• Assemblies with a focus on Transition &amp; Careers</li> </ul>	<ul style="list-style-type: none"> <li>• Visits from partners with a career focus (at least once annually)</li> <li>• Visits to employers in the local community (at least once a year)</li> <li>• Careers Week, collapsed timetable with a focus on Careers</li> <li>• Assemblies with a focus on Transition &amp; Careers</li> </ul>



Wilson Stuart School and Sixth Form Careers Programme 2023-24

	<ul style="list-style-type: none"> <li>• Future Options Event' provisions and support providers in attendance.</li> </ul>	<ul style="list-style-type: none"> <li>• Future Options Event' provisions and support providers in attendance.</li> </ul>	<ul style="list-style-type: none"> <li>• Future Options Event' provisions and support providers in attendance.</li> </ul>
3. Addressing the needs of each student	<ul style="list-style-type: none"> <li>• EHCP reviews underpinned by Preparation for Adulthood</li> <li>• EHCP generated Personalised learning goals (PLGs)</li> <li>• Careers Advisor: self-awareness activity (7/8/9)</li> </ul>	<ul style="list-style-type: none"> <li>• EHCP reviews underpinned by Preparation for Adulthood</li> <li>• EHCP generated Personalised learning goals (PLGs)</li> <li>• Careers one to one meetings: Developing career action plans (year 10)</li> <li>• Career advisor attends year 11 EHCP</li> </ul>	<ul style="list-style-type: none"> <li>• Careers advisor attends year 14 EHCPs</li> <li>• Careers one to one meetings: Developing career action plans (year 13)</li> <li>• Travel training in partnership with Birmingham City Council and National Express</li> </ul>
4. Linking curriculum learning to careers	<ul style="list-style-type: none"> <li>• Staff to use Evidence for Learning to record assessments/Tags towards the career and employability linked outcomes</li> <li>• Staff identify curriculum links onto mid-term planning</li> <li>• Focus days: National careers week, Science Day, Online Safety</li> <li>• Enterprise projects across the curriculum</li> <li>• Parents invited into participate in lessons throughout the year</li> </ul>	<ul style="list-style-type: none"> <li>• Staff to use Evidence for Learning to record assessments/Tags towards the career and employability linked outcomes</li> <li>• Focus days: National careers week, Science Day, Online Safety</li> <li>• Enterprise projects across the curriculum</li> <li>• Parents invited into participate in lessons throughout the year</li> <li>• Careers Week, collapsed timetable with a focus on Careers and skills</li> </ul>	<ul style="list-style-type: none"> <li>• Staff to use Evidence for Learning to record assessments/Tags towards the career and employability linked outcomes</li> <li>• Focus days: National careers week, Science Day, Online Safety</li> <li>• Enterprise projects across the curriculum</li> <li>• Parents invited into participate in lessons throughout the year</li> <li>• Applied learning within the community</li> </ul>



Wilson Stuart School and Sixth Form Careers Programme 2023-24

	<ul style="list-style-type: none"> <li>• Careers Week, collapsed timetable with a focus on Careers and skills</li> </ul>		<ul style="list-style-type: none"> <li>• Careers Week, collapsed timetable with a focus on Careers and skills</li> </ul>
5. Encounters with employers and employees	<ul style="list-style-type: none"> <li>• Visits to employers in the local community as part of community visit opportunities/ to encounter, experience, identify and explore job roles in venues accessed (at least once a year)</li> <li>• Visits from partners with a career focus (at least once annually)</li> <li>• Employability Day with a focus on Careers (Visitors &amp; Guest Speakers)</li> <li>• Future Options Event' provisions and support providers in attendance.</li> <li>• Careers Week, collapsed timetable with a focus on Careers and skills</li> </ul>	<ul style="list-style-type: none"> <li>• Visits to employers in the local community as part of community visit opportunities/ to encounter, experience, identify and explore job roles in venues accessed (at least once a year)</li> <li>• Visits from partners with a career focus (at least once annually)</li> <li>• Employability Day with a focus on Careers (Visitors &amp; Guest Speakers)</li> <li>• Future Options Event' provisions and support providers in attendance. Careers Week, collapsed timetable with a focus on Careers and skills</li> </ul>	<ul style="list-style-type: none"> <li>• Visits to employers in the local community as part of community visit opportunities/ to encounter, experience, identify and explore job roles in venues accessed (at least once a year)</li> <li>• Visits from partners with a career focus (at least once annually)</li> <li>• Employability Day with a focus on Careers (Visitors &amp; Guest Speakers)</li> <li>• Future Options Event' provisions and support providers in attendance.</li> <li>• Careers Week, collapsed timetable with a focus on Careers and skills</li> </ul>
6. Experiences of workplaces	<ul style="list-style-type: none"> <li>• Internal Work Experience opportunities as part of Class responsibilities and roles.</li> <li>• If appropriate, Internal Work Experience opportunities across school, e.g. supporting reading sessions for younger</li> </ul>	<ul style="list-style-type: none"> <li>• Internal Work Experience opportunities as part of Class responsibilities and roles.</li> <li>• If appropriate, Internal Work Experience opportunities across school, e.g. supporting reading sessions for younger</li> </ul>	<ul style="list-style-type: none"> <li>• Internal Work Experience opportunities as part of Class responsibilities and roles.</li> <li>• If appropriate, Internal Work Experience opportunities across school, e.g. supporting reading sessions for younger</li> </ul>



Wilson Stuart School and Sixth Form Careers Programme 2023-24

	<p>students, delivering supplies, etc. (minimum of 2 days block per year)</p> <ul style="list-style-type: none"> <li>• Visits to employers in the local community</li> <li>• Enterprise projects with off-site links</li> </ul>	<p>students, delivering supplies, etc. (minimum of 2 days block per year)</p> <ul style="list-style-type: none"> <li>• Visits to employers in the local community</li> <li>• Enterprise projects with off-site links</li> </ul>	<p>students, delivering supplies, etc. (minimum of 2 days block per year)</p> <ul style="list-style-type: none"> <li>• Visits to employers in the local community</li> <li>• Enterprise projects with off-site links</li> </ul>
7. Encounters with further/higher education, post compulsory education provisions and organisations	<ul style="list-style-type: none"> <li>• Future Options Event' provisions and support providers in attendance</li> <li>• Wolverhampton University /Discovery day partnership</li> </ul>	<ul style="list-style-type: none"> <li>• Wilson Stuart post 16 transition/taster days</li> <li>• Open Days advertised on website/ WEDUC</li> <li>• Future Options Event' provisions and support providers in attendance</li> <li>• Wolverhampton University partnership</li> </ul>	<ul style="list-style-type: none"> <li>• Wilson Stuart post 16 transition/taster days</li> <li>• Open Days advertised on website/ WEDUC</li> <li>• Future Options Event' provisions and support providers in attendance</li> <li>• Wolverhampton University partnership</li> </ul>
8. Personal guidance	<ul style="list-style-type: none"> <li>• Group self-awareness session/ assemblies lead by Jackie Hopkins – Careers Adviser</li> </ul>	<ul style="list-style-type: none"> <li>• One to One Careers Meetings with year 10</li> <li>• Parent support with provision information</li> <li>• EHCP reviews for year 11</li> </ul>	<ul style="list-style-type: none"> <li>• One to One Careers Meetings with year 13</li> <li>• Parent support with provision information</li> <li>• EHCP reviews for year 14</li> </ul>